



## For Year Ending December 31, 2017 Your Total Compensation Report

Enclosed is a personalized Statement prepared specifically for you. This statement shows the contributions made by ABC Corp toward your total compensation package. As you review this statement, you will see that the value of your benefits, added to your annual pay, produce your total compensation. The statement is designed to show how much your service is valued by us.

Chris Smith  
1234 Main St  
Pittsburgh, PA 15222

Thank you for your service,

Alfred B. Chancellor, Founder / Chairman

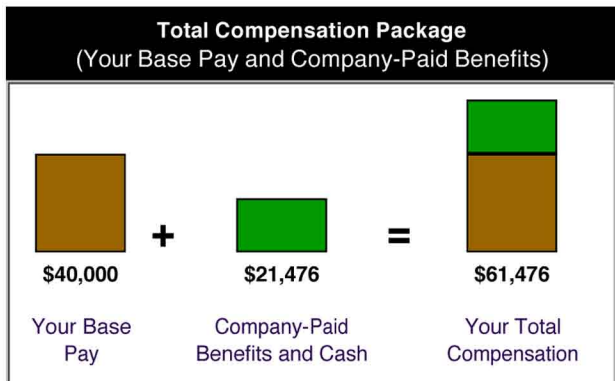
**Department:** Admin

(Mid-Year Event Applies: Last pay raise: June 1, 2015)



Pay	
<b>Base Pay Total</b>	\$ 40,000
Salary	\$ 40,000
<b>Other Income Total</b>	\$ 2,200
Holiday Bonus	\$ 100
Annual Bonus	\$ 1,200
Performance Bonus	\$ 900

Benefits	Company Contribution	Your Contribution
<b>Insurance Benefits Total</b>	\$ 8,020	\$ 1,930
Health Insurance	\$ 6,967	\$ --
Dental Insurance	\$ 577	\$ --
Short Term Disability	\$ 133	\$ --
Long Term Disability	\$ 93	\$ --
Basic Life Insurance	\$ 250	\$ 250
Flexible Spending Accounts	\$ --	\$ 1,000
Aflac Short Term Disability	\$ --	\$ 680
<b>Retirement Benefits Total</b>	\$ 3,446	\$ 4,196
Social Security	\$ 2,616	\$ 2,616
Medicare	\$ 580	\$ 580
401K	\$ 250	\$ 1,000
<b>Time Off Benefits Total</b>	\$ 3,538	\$ --
PTO	\$ 3,538	\$ --
<b>Mandated Benefits Total</b>	\$ 1,752	\$ --
Federal Unemployment	\$ 56	\$ --
State Unemployment	\$ 184	\$ --
Worker's Compensation	\$ 1,512	\$ --
<b>Special Benefits Total</b>	\$ 2,520	\$ --
Cell/PC/Technology	\$ 600	\$ --
Education/Training	\$ 920	\$ --
Conference/Pro. Fees	\$ 1,000	\$ --
<b>Benefits Total</b>	\$ 19,276	\$ 6,126



**54%** Your Company-Paid Benefits and Cash represent an additional 54% of Your Base Pay!

Additional Company Perks	
Free Coffee	
Company Picnic	

**76%** Your Company-Paid Benefits represent 76% of your Total Benefits!