



For Year Ending December 31, 2023 Your Total Compensation Report

Enclosed is a personalized statement prepared specifically for you. This statement shows the contributions made by your company toward your total compensation package. As you review this statement, you will see that the value of your benefits, added to your annual pay, produce your total compensation. The statement is designed to show how much your service is valued by your company.

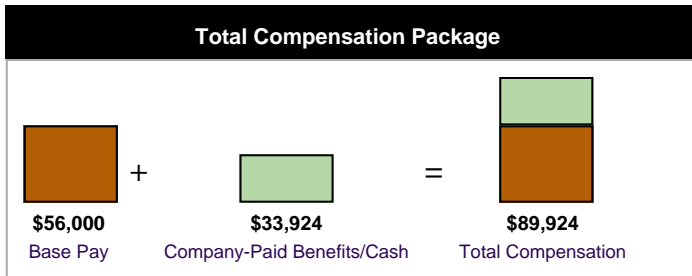
In Appreciation,
Norman Watson, CEO

Jan Thomas
331 East Main St.
Kent, OH 44240

Department: Customer Service

Base Pay	+	Other Income	+	Company Paid Benefits	=	Total Compensation
\$56,000		\$1,786		\$32,138		\$89,924

Pay	
Base Pay	\$ 56,000
Salary	\$ 56,000
Other Income	\$ 1,786
Performance Bonus	\$ 1,786



60.58% Your Company-Paid Benefits and Cash represent an additional 60.58% of Your Base Pay!

Additional Benefits	
Uniforms	

Benefits	Company Contribution	Your Contribution
Mandated Benefits Total	\$7,143	\$5,999
Social Security	\$4,161	\$4,161
Medicare	\$838	\$838
401K	\$500	\$1,000
Federal Unemployment	\$420	--
State Unemployment	\$406	--
Worker's Compensation	\$818	--
Time Off Benefits Total	\$6,031	\$0
Holiday Time Off	\$1,723	--
Sick Time Off	\$1,077	--
Vacation Time Off	\$3,231	--
Insurance Benefits Total	\$12,020	\$2,020
Health Insurance	\$9,600	\$1,200
Dental Insurance	\$650	\$65
Vision Insurance	\$350	\$35
Short Term Disability	\$972	--
Long Term Disability	\$448	--
Aflac Cancer	--	\$720
Special Benefits Total	\$6,945	\$0
Auto/Gas/Parking	\$1,800	--
Meal Benefits	\$405	--
Cell/PC/Technology	\$600	--
Education/Training	\$1,200	--
Conference/Pro. Fees	\$2,100	--
Child Care	\$600	--
Wellness Programs	\$240	--
Benefits Total	\$ 32,138	\$8,019

80.03% Your Company-Paid Benefits represent 80.03% of your Total Benefits!

Disclaimer: Neither COMPackage Corp. nor your employer shall be liable for any errors or omissions in this report generated using the COMPackage software. The contents of this report are for illustrative purposes only and are not intended to be, nor shall they constitute, a definitive statement of your compensation package. Calculation totals may differ on account of rounding. Any questions regarding your compensation package should be directed to your employer.