



GREAT NEWS!

Three new functions

– exclusive to COMPpackage
Total Compensation Statements!

1

Hourly Top Box Scores

We love this invention conceived by a client! Many in your workforce are probably hourly workers and not salaried. And *their* reality is not just the total compensation earned, but how much they are actually making per hour. Now you can demonstrate that! You'll love it too.

Base Hourly	+	Other Cash Ben/hr	+	Benefits/hr	=	Total Pkg./hr
\$20.00/hr		\$4.88/hr		\$18.66/hr		\$43.53/hr
Base Pay	+	Other Cash Benefits	+	Company Paid Benefits	=	Total Compensation
\$40,000		\$10,072		\$38,546		\$88,618

2

Illuminative Metrics™

Here is another idea that a customer conceived and we built for all our users. Not all financial retention benefits are part of an employee's total compensation. E.g., ESOP value earned, shares granted, stock value currently held, dollars per mile driven – all of these might be great to show, but you don't want them added to the total compensation. Now you can illuminate a metric that isn't a part of their total compensation in order to recruit and retain better...

because that's why you offer that special benefit to your employees in the first place. Be creative!

Other Benefits Information	
Coffee	
Holiday Party	
YOUR ESOP Value	\$36,000.00
<i>Shares Granted at year-end 2022</i>	<i>2,000.00</i>
Average 1st year Revenue per client acquired	\$186,000.00

3

Digitally Deliver or Print Reports



With today's growing mobile work force, long distance hiring, and the new work from home movement, we have automated the process to access reports online. You can now digitally send a notification to any and all of your employees (at your option) for them to retrieve their statement using a unique one-time-passcode.

Any other good ideas? We'd love to hear them! Thank you for your interest and continued business with COMPpackage! – Joe Blattner, CEO